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### Rosetta Stone Top 5 Languages

Numbers below represent the number of course completions through the Army eLearning system.



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## CP-10 MULTI-FUNCTIONAL INTERNS

On 31 Mar 08, the NE Region implemented a new training program for the 1<sup>st</sup> iteration of Multi-Functional Interns in the region. This is in following with our communities Transformation that started in September 07. We applied a 2 week orientation that has coined the CP-10 (Civilian Human Resource Management) career field Training Officer as "The Command Sergeant Major of the Interns".

The orientation included Army Protocol, Privacy Act, Benefits, My Pay, Government Credit Card training, CHRTAS, Customer Service, Myers-Briggs, 7 Habits of Highly Effective People training and a tour of both the Aberdeen and Edgewood Areas of Aberdeen Proving Ground, MD.

This is just the beginning of a very intense 7 month training program that these folks will participate in.

We wish them great success in their new career and a friendly CP-10 welcome.



**The 7 Habits of Highly Effective People Class, 11 April 2008, APG, MD**

**Kneeling left to right:** Jef Cramer (Instructor), Richard Park, Philip Carter, Matt Schwartz (Instructor)

**Front row left to right:** Scott Reinhardt, Melanie Willens, Shakia Roscoe, Latoya Kess, Catherine Fienup, Jeff Campognone, Lisa Smith

**Middle row left to right:** Troy Brady, Nadia McCalla, Jocelyn Miller-Harris, Carolyn Russell,

**Back row left to right:** Lou Randall, Anthony Seda, Sam Morris, David Kauffman, Adam Herman, Steven Faulkner, Ebony Stepney

**Not Pictured:** Malachi Scott, Chanel Brown



## **Did You Know?**

Civilian Human Resource Training Application System ([CHRTAS](#)) is an Army-wide automated system used in tracking the development and training of the Army Civilian Corps.

Questions about using CHRTAS can be answered by going through the CHRTAS Tutorials and include: sign in procedures, creating a Student Profile, Applying for Training, Approving Training Applications, and Processing/Cancellation Management. Click [here](#) to access the CHRTAS Tutorial page

Questions specific to the Civilian Education System (CES) can be found by going to the CES FAQ page located [here](#).

The CES Policy Matrix was updated in April 2008 and has been posted in CHRTAS.

The full CES G-3 Policy, dated 22 November 2006, will become part of the next published AR 350-1. G-3 plans to have the AR 350-1 published before 1 October 2008.

## **DEFENSE SENIOR LEADER DEVELOPMENT PROGRAM: SUCCESSOR TO DEFENSE LEADERSHIP AND MANAGEMENT PROGRAM**

The Defense Senior Leader Development Program (DSLDP) is the successor program to the Defense Leadership and Management Program (DLAMP), which is to sunset at the end of Fiscal Year 2010. Created in response to our changing environment, DSLDP will institute a competency-based approach to the deliberate development of senior civilian leaders with the enterprise perspective needed to lead organizations and achieve results in the Joint, interagency, and multi-national environment.

- DSLDP will be the DoD-wide leadership development program for senior Defense civilians and the senior-level component of the Department's succession planning strategy.

- Learning opportunities will include:

- Senior-level Professional Military Education, generally in a different Component or at the National Defense University.

- Defense-focused leadership seminars, designed to strengthen enterprise-wide perspective and ensure application of critical leader competencies in the increasingly complex joint environment.

- Individual development, as needed, to fill identified competency gaps and further strengthen the enterprise perspective. This may include a developmental assignment.

- DSLDP will be:

\*\* Open to experienced leaders at GS-14/15 and equivalent (generally NSPS Pay Band 3), nominated by the Component.

\*\* Highly competitive, with rigorous DoD-wide competition.

\*\* Competency based, yet tailored to individual needs.

\*\* Complementary of Component leader development initiatives.

\*\* Multi-faceted, combining training, education, experience, and self development.

\*\* Realistic, with clearly defined expectations and candid feedback.

\*\* Aligned with the initiative to strengthen the Senior Executive Service corps.

• DSLDP will be announced to Components in early spring 2008, with nominations for the Class of 2009 due in Fall 2008.

## **TOP TEN THINGS TO LOVE ABOUT ARMY e-LEARNING**

1. Over 2,600 courses in Information Technology (IT), Business and Leadership skills.
2. 30 Rosetta Stone foreign language courses
3. Available 24X7 at no charge to the individual or unit
4. Authorized for all Active Army, National Guard, Reservists, ROTC and DA Employees
5. Promotion Points – enlisted personnel



## Stay Tuned

### May FY 08 Courses

[ORSA Special Topics Seminar](#)

[ALMC-CL Contracting Officer Representative Course \(COR\)](#)

[Fraud Detection and Prevention](#)

[Conflict Resolution, Negotiation Skills and Stress Management](#)

[Performance Work Statements Course](#)

[Fraud Detection and Prevention](#)

[POWERful Written Communication Skills](#)

[Federal Appropriations Law](#)

### June FY 08 Courses

[Contract Auditing](#)

[Professional Presentations](#)

[Time Management](#)

[CSRS Retirement Planning](#)

[ALMC-CL Contracting Officer Representative Course \(COR\)](#)

[Retail Supply and Maintenance Systems](#)

[FERS Retirement Planning](#)

[AMMO-20: Chemical Agent Safety Course](#)

[Contract Auditing](#)

[Federal Appropriations Law](#)

[Contracting Officer Representative \(COR\) Refresher Course](#)

6. Continuous Learning Points for DA civilians
7. College Credit
8. Retirement Points for Reservist
9. IT and other Certification Preparation
10. Personal Mentoring for IT Certifications

Reprint from Army e-Learning Newsletter December 2007-Issue 13

## CES FY09 SCHEDULE AND QUOTA ALLOCATIONS

The FY09 training schedule for the Civilian Education System (CES) Phase 2 courses is now available in CHRTAS. Users can now apply for the FY09 classes. There is an increased CES training capability in FY09. Those users applying for the Foundation Course or the Basic, Intermediate, or Advanced dL (Phase 1) Courses will continue to apply for the FY08 offerings.

## THE SUPERVISOR DEVELOPMENT COURSE - ENROLLMENT INSTRUCTIONS

The Supervisor Development Course (SDC) is a required course for employees in supervisory and managerial positions and must be completed within one year of placement in a supervisory or managerial position. This course is also available to all Army employees as a self-development tool. It is highly recommended for supervisors or managers to complete SDC before enrolling in any of the CES resident courses.

The Supervisor Development Course number is 131 F21.

ENROLL VIA THE SOLDIER'S TRAINING HOMEPAGE ATIA/TRAIN:

1. Go to <http://www.train.army.mil>
2. Click on the grey login button or "Access ATIA" link
3. Sign in using your AKO user name and password. Your name must appear at the top of the page and stay there.
4. Select the "My Courses" tab
5. Use the Search feature
6. In the TYPE box select Distributed DL/Keyword
7. In the Document Type box select Distributed DL Course
8. In the Keyword box type the course number (131 F21), or course name then click Search. If the course or sub-course does not display, it may not be available for enrollment or the system doesn't recognize your keyword.
9. Click on the "e" button to the far right of the course/sub-course name and complete the required fields of the enrollment form then click "Submit Enrollment." If the "e" is grayed out, it is not available for enrollment because you are currently enrolled or completed the course/sub-course within the last four years.

You will receive an email enrollment notification from the Army Training Support Center.



Does your organization have training news to share? If so, we'd love to have contributions. Please send articles to the [Northeast Region Training Express](#).



Direct questions or comments regarding the HRDD website to [Jef Cramer](#)  
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## HRDD CORNER



The FY 2009 Training Needs Survey will be distributed in early May. It will in a new web-based format. Responses will be needed by COB 27 May 2008.

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